

University of Washington
Fringe Benefit (Payroll Load) Rates
Detailed Rates
Rates In Effect for Fiscal Years 1996 to 2025

FISCAL 2025		Salary Object Codes									
PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/24-6/30/25	Faculty	Medical	Graduate	Post Doctoral	Classified Staff	Professional Staff				Hourly	Pre Doc
		Residents	Students	Trainees			(1)	(2)	(3)	Staff	Trainees
	01-10	01-20	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.7%	0.7%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	16.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	22.5%
07-04 UWRP RETIREMENT	7.6%	4.7%	0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	0.3%	0.0%
07-05 PERS I & II	0.5%	0.1%	0.0%	0.0%	8.7%	2.2%	0.0%	2.2%	0.0%	7.3%	0.0%
07-07 SOCIAL SECURITY	5.3%	6.1%	0.5%	0.0%	6.0%	6.0%	6.0%	6.0%	6.0%	5.2%	0.0%
07-08 MEDICARE	1.5%	1.4%	0.1%	0.0%	1.4%	1.5%	1.5%	1.5%	1.5%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.8%	15.8%	0.2%	18.7%	16.2%	12.6%	12.6%	0.0%	0.0%	7.2%	0.0%
07-10 PMFL	0.2%	0.2%	0.2%	0.0%	0.2%	0.2%	0.2%	0.0%	0.0%	0.3%	0.0%
07-10 U-PASS	0.2%	0.3%	0.7%	0.0%	0.3%	0.2%	0.2%	0.0%	0.0%	0.4%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.8%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.9%	29.3%	18.7%	18.7%	34.4%	30.3%	22.0%	17.3%	9.0%	23.0%	22.5%

(1) Exempt from Retirement
(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

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FISCAL 2024		Salary Object Codes										
PAYROLL LOAD RATES AND CONVERSION TABLE FOR THE PERIOD: 7/1/23-6/30/24	Faculty	Medical Res. & Teaching	** Residents	Graduate Students	Post Doctoral Trainees	Classified Staff	Professional Staff				Hourly Staff	Pre Doc Trainees
								(1)	(2)	(3)		
	01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%		0.6%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%		16.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	25.2%
07-04 UWRP RETIREMENT	6.9%	4.5%		0.0%	0.0%	0.1%	5.7%	0.0%	5.7%	0.0%	1.4%	0.0%
07-05 PERS I & II	0.5%	0.1%		0.0%	0.0%	10.4%	2.4%	0.0%	2.4%	0.0%	7.2%	0.0%
07-07 SOCIAL SECURITY	4.5%	5.5%		0.3%	0.0%	5.7%	5.5%	5.5%	5.5%	5.5%	5.1%	0.0%
07-08 MEDICARE	1.3%	1.3%		0.1%	0.0%	1.3%	1.3%	1.3%	1.3%	1.3%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%		0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.7%	16.5%		1.2%	16.3%	18.8%	13.0%	13.0%	0.0%	0.0%	5.4%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	1.1%	1.2%	1.2%	1.2%	1.2%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.6%	28.5%		18.2%	16.3%	38.1%	30.0%	21.5%	17.0%	8.5%	21.2%	25.2%

** This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement
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FISCAL 2023		Salary Object Codes											
PAYROLL LOAD RATES AND CONVERSION TABLE	FOR THE PERIOD: 7/1/22-6/30/23	Faculty	Medical Res. & Teaching	** Residents	Graduate Students	Post Doctoral Trainees	Classified Staff	Professional Staff				Hourly Staff	Pre Doc Trainees
									(1)	(2)	(3)		
		01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB		
07-01	UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%		0.6%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.6%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%		19.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	28.8%
07-04	UWRP RETIREMENT	7.5%	4.7%		0.0%	0.0%	0.1%	6.0%	0.0%	6.0%	0.0%	0.4%	0.0%
07-05	PERS I & II	0.4%	0.0%		0.0%	0.0%	10.3%	2.3%	0.0%	2.3%	0.0%	7.3%	0.0%
07-07	SOCIAL SECURITY	4.9%	5.8%		0.4%	0.0%	6.0%	5.7%	5.7%	5.7%	5.7%	5.5%	0.0%
07-08	MEDICARE	1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	0.4%	0.0%		0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10	HEALTH CARE	9.2%	18.7%		1.1%	14.7%	20.1%	14.3%	14.3%	0.0%	0.0%	6.0%	0.0%
07-13	SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.8%	1.0%	1.0%	1.0%	1.0%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY		24.1%	31.2%		21.3%	14.7%	39.5%	31.8%	23.1%	17.5%	8.8%	21.5%	28.8%

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FISCAL 2022		Salary Object Codes											
PAYROLL LOAD RATES AND CONVERSION TABLE		Faculty	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees	Classified	Professional			Hourly	Pre Doc Trainees (Stipends)	
FOR THE PERIOD: 7/1/21-6/30/22			Teaching	Residents	Students				(1)	(2)	(3)		Hourly
		01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01	UNEMPLOYMENT COMP	0.0%	0.0%		0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.1%	0.3%	0.0%
07-02	WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%		0.7%	0.0%	0.6%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
07-03	GRADUATE STUDENT HEALTH	0.0%	0.0%		18.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	21.6%
07-04	UWRP RETIREMENT	7.3%	4.6%		0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.4%	0.0%
07-05	PERS I & II	0.3%	0.0%		0.0%	0.0%	9.9%	2.1%	0.0%	2.1%	0.0%	6.2%	0.0%
07-07	SOCIAL SECURITY	4.7%	5.7%		0.4%	0.0%	5.8%	5.4%	5.4%	5.4%	5.4%	5.2%	0.0%
07-08	MEDICARE	1.4%	1.3%		0.1%	0.0%	1.4%	1.3%	1.3%	1.3%	1.3%	1.2%	0.0%
07-09	SUPPLEMENTAL RETIREMENT	1.6%	0.0%		0.0%	0.0%	0.0%	1.6%	0.0%	1.6%	0.0%	0.0%	0.0%
07-10	HEALTH CARE	7.6%	16.8%		1.5%	16.3%	18.6%	11.8%	11.8%	0.0%	0.0%	6.0%	0.0%
07-13	SEPARATION LEAVE	0.0%	0.0%		0.0%	0.0%	0.7%	1.0%	1.0%	1.0%	1.0%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY		23.2%	29.1%		21.6%	16.3%	37.3%	29.4%	20.1%	17.6%	8.3%	20.4%	21.6%

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FISCAL 2021
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/20-6/30/21

Salary Object Codes											
Faculty	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
	Teaching	Residents	Students				(1)	(2)	(3)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
0.0%	0.0%		0.0%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.0%
0.3%	0.6%		0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
0.0%	0.0%		19.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	21.0%
7.6%	4.4%		0.0%	0.0%	0.1%	5.8%	0.0%	5.8%	0.0%	0.4%	0.0%
0.4%	0.0%		0.0%	0.0%	12.5%	2.7%	0.0%	2.7%	0.0%	7.5%	0.0%
4.8%	5.3%		0.4%	0.0%	5.8%	5.5%	5.5%	5.5%	5.5%	5.1%	0.0%
1.4%	1.2%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
0.8%	0.0%		0.0%	0.0%	0.0%	0.8%	0.0%	0.8%	0.0%	0.0%	0.0%
8.7%	16.2%		1.5%	22.8%	18.3%	12.6%	12.6%	0.0%	0.0%	6.8%	0.0%
0.0%	0.0%		0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
24.0%	27.7%		22.4%	22.8%	39.6%	30.3%	21.0%	17.7%	8.4%	22.2%	21.0%

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FISCAL 2020
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/19-6/30/20

Salary Object Codes											
Faculty	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees	Classified					Hourly	Pre Doc Trainees (Stipends)
	Teaching	Residents	Students								
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	(1) 01-70ER	(2) 01-70EH	(3) 01-70EB	01-80	01-90
0.0%	0.0%		0.0%	0.0%	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%
0.3%	0.8%		0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.8%	0.0%
0.0%	0.0%		19.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	27.1%
7.6%	4.9%		0.0%	0.0%	0.1%	6.0%	0.0%	6.0%	0.0%	0.4%	0.0%
0.4%	0.0%		0.0%	0.0%	12.7%	2.7%	0.0%	2.7%	0.0%	7.1%	0.0%
4.8%	5.9%		0.2%	0.0%	5.9%	5.7%	5.7%	5.7%	5.7%	5.0%	0.0%
1.4%	1.4%		0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
1.5%	0.0%		0.0%	0.0%	0.0%	1.5%	0.0%	1.5%	0.0%	0.0%	0.0%
7.9%	18.0%		0.2%	22.7%	19.6%	13.0%	13.0%	0.0%	0.0%	6.1%	0.0%
0.0%	0.0%		0.0%	0.0%	0.7%	1.1%	1.1%	1.1%	1.1%	0.0%	0.0%
23.9%	31.0%		21.2%	22.7%	41.2%	32.1%	21.9%	19.1%	8.9%	20.9%	27.1%

** This category was no longer necessary in 2012 and for future periods

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FISCAL 2019
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/18-6/30/19

Salary Object Codes											
Faculty	Medical Res. &	**	Graduate	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc
	Teaching	Residents	Students				(1)	(2)	(3)	Hourly	Trainees (Stipends)
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%	0.9%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	15.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.8%
07-04 UWRP RETIREMENT	7.5%	4.6%	0.0%	0.0%	0.1%	5.8%	0.0%	5.8%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.3%	0.0%	0.0%	0.0%	12.5%	2.5%	0.0%	2.5%	0.0%	7.2%	0.0%
07-07 SOCIAL SECURITY	4.6%	5.8%	0.3%	0.0%	5.9%	5.5%	5.5%	5.5%	5.5%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.4%	0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	4.3%	0.0%	0.0%	0.0%	0.0%	4.2%	0.0%	4.2%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.7%	19.9%	0.1%	17.0%	19.0%	13.0%	13.0%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.8%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	26.1%	32.5%	17.3%	17.0%	40.5%	34.1%	21.6%	21.1%	8.6%	20.9%	27.8%

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(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

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FISCAL 2018
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/17-6/30/18

Salary Object Codes											
Faculty	Medical Res. &	**	Graduate	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc
	Teaching	Residents	Students				(1)	(2)	(3)	Hourly	Trainees (Stipends)
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.9%	1.0%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	17.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	27.6%
07-04 UWRP RETIREMENT	7.7%	4.4%	0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.0%	0.1%	0.0%
07-05 PERS I & II	0.3%	0.0%	0.0%	0.0%	12.4%	2.5%	0.0%	2.5%	0.0%	7.6%	0.0%
07-07 SOCIAL SECURITY	4.7%	5.9%	0.2%	0.0%	5.8%	5.5%	5.5%	5.5%	5.5%	5.2%	0.0%
07-08 MEDICARE	1.4%	1.4%	0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.5%	0.0%	0.0%	0.0%	0.0%	2.4%	0.0%	2.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.0%	17.9%	0.1%	15.2%	18.7%	13.1%	13.1%	0.0%	0.0%	5.6%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.9%	30.5%	18.4%	15.2%	40.1%	32.5%	21.7%	19.4%	8.6%	20.7%	27.6%

** This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement
(2) Exempt from Health Care
(3) Exempt from Retirement & Health Care

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FISCAL 2017

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/16-6/30/17

Salary Object Codes											
Faculty	Medical Res. &	**	Graduate	Post Doc	Classified	Professional				Hourly	Pre Doc
	Teaching	Residents	Students	Trainees			(1)	(2)	(3)	Hourly	Trainees (Stipends)
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.5%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.8%	1.0%	0.0%	1.0%	0.6%	0.6%	0.6%	0.6%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	15.7%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	26.4%
07-04 UWRP RETIREMENT	7.7%	4.4%	0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.3%	0.0%	0.0%	0.0%	9.5%	2.1%	0.0%	2.1%	0.0%	5.5%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.8%	0.2%	0.0%	6.4%	5.7%	5.7%	5.7%	5.7%	4.3%	0.0%
07-08 MEDICARE	1.5%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.7%	0.0%	0.0%	0.0%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.9%	17.6%	0.1%	16.9%	18.3%	12.8%	12.8%	0.0%	0.0%	5.4%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	1.2%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	25.3%	30.0%	17.0%	17.0%	37.9%	32.4%	21.6%	19.6%	8.8%	17.9%	26.4%

** This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2016

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/15-6/30/16

Salary Object Codes											
Faculty	Medical Res. &	**	Graduate	Post Doc	Classified	Professional				Hourly	Pre Doc
	Teaching	Residents	Students	Trainees			(1)	(2)	(3)	Hourly	Trainees (Stipends)
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%	0.0%	0.0%	0.7%	0.4%	0.4%	0.4%	0.4%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	16.9%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	23.9%
07-04 UWRP RETIREMENT	8.0%	4.9%	0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.2%	0.0%	0.0%	0.0%	11.1%	2.1%	0.0%	2.1%	0.0%	5.1%	0.0%
07-07 SOCIAL SECURITY	5.0%	5.7%	0.0%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.5%	0.0%
07-08 MEDICARE	1.4%	1.3%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.2%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	1.1%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.1%	18.1%	0.8%	22.7%	19.3%	12.9%	12.9%	0.0%	0.0%	6.8%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.7%	0.9%	0.9%	0.9%	0.9%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.3%	30.7%	17.7%	22.8%	39.4%	30.5%	21.2%	17.6%	8.3%	18.8%	23.9%

** This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2015

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/14-6/30/15

Salary Object Codes											
Faculty 01-10	Medical Res. & Sr. Fellows 01-20	** 01-20E	Graduate Students 01-30/40	Post Doc Trainees 01-50	Classified 01-60	Professional				Hourly 01-80	Pre Doc Trainees (Stipends) 01-90
						01-70	(1) 01-70ER	(2) 01-70EH	(3) 01-70EB		
07-01 UNEMPLOYMENT COMP	0.2%	0.0%	0.0%	0.0%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%	0.9%	0.0%	0.7%	0.5%	0.5%	0.5%	0.5%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	19.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	22.9%
07-04 UWRP RETIREMENT	8.0%	4.3%	0.0%	0.0%	0.1%	5.9%	0.0%	5.9%	0.0%	0.2%	0.0%
07-05 PERS I & II	0.1%	0.1%	0.0%	0.0%	9.8%	1.9%	0.0%	1.9%	0.0%	5.9%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.8%	0.2%	0.0%	5.7%	5.5%	5.5%	5.5%	5.5%	5.0%	0.0%
07-08 MEDICARE	1.3%	1.4%	0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.3%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	1.3%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	1.3%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	6.6%	14.3%	0.1%	16.9%	15.4%	10.3%	10.3%	0.0%	0.0%	3.7%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.7%	26.7%	20.6%	16.9%	33.8%	27.7%	18.6%	17.4%	8.3%	17.0%	22.9%

** This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

These rates apply only to Global Health employees who are overseas. The departments with employees whose salaries are subject to these rates would be aware of to whom they applied. If you are not one of these departments, these rates would not apply to your budget(s).

FISCAL 2014

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/13-6/30/14

Salary Object Codes											
Faculty 01-10	Medical Res. & Sr. Fellows 01-20	** 01-20E	Graduate Students 01-30/40	Post Doc Trainees 01-50	Classified 01-60	Professional				Hourly 01-80	Pre Doc Trainees (Stipends) 01-90
						01-70	(1) 01-70ER	(2) 01-70EH	(3) 01-70EB		
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.4%	1.1%	1.1%	1.1%	1.1%	0.0%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.8%	1.2%	0.0%	0.8%	0.7%	0.7%	0.7%	0.7%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	15.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	21.7%
07-04 UWRP RETIREMENT	7.8%	4.1%	0.0%	0.0%	0.1%	6.1%	0.0%	6.1%	0.0%	0.1%	0.0%
07-05 PERS I & II	0.1%	0.0%	0.0%	0.0%	8.8%	1.6%	0.0%	1.6%	0.0%	5.8%	0.0%
07-07 SOCIAL SECURITY	4.8%	5.9%	0.2%	0.0%	5.9%	5.8%	5.8%	5.8%	5.8%	4.7%	0.0%
07-08 MEDICARE	1.5%	1.4%	0.1%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	2.6%	0.0%	0.0%	0.0%	0.0%	2.6%	0.0%	2.6%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	7.9%	16.5%	0.0%	19.1%	17.5%	11.0%	11.0%	0.0%	0.0%	2.8%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.4%	0.6%	0.6%	0.6%	0.6%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	25.0%	28.7%	16.6%	19.1%	35.3%	30.9%	20.6%	19.9%	9.6%	15.2%	21.7%

** This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

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FISCAL 2013

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/12-6/30/13

Salary Object Codes											
Faculty	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
							(1)	(2)	(3)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.2%	0.4%	0.4%	0.4%	0.4%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.9%	1.0%	0.0%	0.7%	0.6%	0.6%	0.6%	0.6%	0.8%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	13.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%
07-04 UWRP RETIREMENT	8.1%	4.4%	0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.1%	0.0%	0.0%	0.0%	8.0%	1.4%	0.0%	1.4%	0.0%	3.7%	0.0%
07-07 SOCIAL SECURITY	4.9%	6.2%	0.2%	0.0%	6.7%	5.8%	5.8%	5.8%	5.8%	4.5%	0.0%
07-08 MEDICARE	1.4%	1.4%	0.0%	0.0%	1.6%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	3.4%	0.0%	0.0%	0.0%	0.0%	3.4%	0.0%	3.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.6%	20.0%	0.0%	23.4%	19.9%	14.0%	14.0%	0.0%	0.0%	6.0%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.5%	0.8%	0.8%	0.8%	0.8%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	26.9%	32.9%	14.2%	23.4%	37.7%	34.0%	23.0%	20.0%	9.0%	16.5%	16.3%

** This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

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FISCAL 2012

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/11-6/30/12

Salary Object Codes											
Faculty	Medical Res. & Sr. Fellows	**	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)
							(1)	(2)	(3)		
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90
07-01 UNEMPLOYMENT COMP	0.2%	0.0%	0.0%	0.0%	0.6%	0.7%	0.7%	0.7%	0.7%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.4%	0.8%	1.1%	0.0%	0.8%	0.6%	0.6%	0.6%	0.6%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	14.7%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	16.3%
07-04 UWRP RETIREMENT	8.3%	4.2%	0.0%	0.0%	0.1%	6.2%	0.0%	6.2%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	5.7%	1.3%	0.0%	1.3%	0.0%	2.6%	0.0%
07-07 SOCIAL SECURITY	5.0%	6.0%	0.2%	0.1%	5.8%	5.8%	5.8%	5.8%	5.8%	4.4%	0.0%
07-08 MEDICARE	1.4%	1.4%	0.1%	0.0%	1.3%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	3.1%	0.0%	0.0%	0.0%	0.0%	2.9%	0.0%	2.9%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	8.8%	20.0%	0.0%	19.7%	18.5%	14.0%	14.0%	0.0%	0.0%	5.5%	0.0%
07-13 SEPARATION LEAVE	0.0%	0.0%	0.0%	0.0%	0.5%	0.7%	0.7%	0.7%	0.7%	0.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	27.2%	32.4%	16.1%	19.8%	33.4%	33.6%	23.2%	19.6%	9.2%	14.9%	16.3%

** This category was no longer necessary in 2012 and for future periods

(1) Exempt from Retirement
 (2) Exempt from Health Care
 (3) Exempt from Retirement & Health Care

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PAYROLL LOAD RATES AND CONVERSION TABLE

07-01 UNEMPLOYMENT COMP
07-02 WORKERS' COMP, MED. AID & INDUST. INS.
07-03 GRADUATE STUDENT HEALTH
07-04 UWRP RETIREMENT
07-05 PERS I & II
07-07 SOCIAL SECURITY
07-08 MEDICARE
07-09 SUPPLEMENTAL RETIREMENT
07-10 HEALTH CARE
TOTAL RATE PER DOLLAR OF SALARY

(1) <i>Exempt from Retirement</i> (2) <i>Exempt from Health Care</i> (3) <i>Exempt from Retirement & Health Care</i>

PAYROLL LOAD RATES AND CONVERSION TABLE

07-01	UNEMPLOYMENT COMP
07-02	WORKERS' COMP, MED. AID & INDUST. INS.
07-03	GRADUATE STUDENT HEALTH
07-04	UWRP RETIREMENT
07-05	PERS I & II
07-07	SOCIAL SECURITY
07-08	MEDICARE
07-09	SUPPLEMENTAL RETIREMENT
07-10	HEALTH CARE
	TOTAL RATE PER DOLLAR OF SALARY

(1) <i>Exempt from Retirement</i> (2) <i>Exempt from Health Care</i> (3) <i>Exempt from Retirement & Health Care</i>

PAYROLL LOAD RATES AND CONVERSION TABLE

07-01 UNEMPLOYMENT COMP
07-02 WORKERS' COMP. MED. AID & INDUST. INS.
07-03 GRADUATE STUDENT HEALTH
07-04 UWRP RETIREMENT
07-05 PERS I & II
07-07 SOCIAL SECURITY
07-08 MEDICARE
07-09 SUPPLEMENTAL RETIREMENT
07-10 HEALTH CARE
TOTAL RATE PER DOLLAR OF SALARY

(1) <i>Exempt from Retirement</i> (2) <i>Exempt from Health Care</i> (3) <i>Exempt from Retirement & Health Care</i>

FISCAL 2008
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/07-6/30/08

Salary Object Codes												
Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional				Hourly	Pre Doc Trainees (Stipends)	
							(1)	(2)	(3)			
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-70ER	01-70EH	01-70EB	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.2%	0.2%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.7%	0.0%	0.6%	0.4%	0.4%	0.4%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.3%
07-04 UWRP RETIREMENT	7.7%	1.4%	0.0%	0.0%	0.0%	0.1%	5.6%	0.0%	5.6%	0.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	0.9%	0.0%	0.9%	0.0%	2.1%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	5.6%	5.6%	5.6%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	0.0%
07-09 SUPPLEMENTAL RETIREMENT	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.4%	0.0%	0.0%	0.0%
07-10 HEALTH CARE	9.3%	19.6%	19.6%	0.1%	20.3%	18.8%	14.2%	14.2%	0.0%	0.0%	2.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	24.0%	28.9%	27.5%	10.9%	20.3%	31.6%	28.7%	21.8%	14.5%	7.6%	11.3%	9.3%
(1) Exempt from Retirement (2) Exempt from Health Care (3) Exempt from Retirement & Health Care												

FISCAL 2007
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/06-6/30/07

Salary Object Codes									
Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional	Hourly	Pre Doc Trainees (Stipends)	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.0%	0.6%	0.4%	0.5%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.4%	0.0%	0.0%	0.0%	0.2%	11.1%
07-04 UWRP RETIREMENT	8.0%	4.0%	0.0%	0.0%	0.0%	0.1%	6.0%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.1%	0.8%	2.0%	0.0%
07-07 SOCIAL SECURITY	4.9%	5.9%	5.9%	0.1%	0.0%	5.9%	5.6%	4.6%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	9.2%	19.2%	19.2%	0.1%	19.9%	18.5%	13.9%	2.5%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.8%	31.1%	27.1%	13.4%	19.9%	30.9%	28.3%	11.1%	11.1%

FISCAL 2006
PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/05-6/30/06

Salary Object Codes									
Faculty	Auxiliary Non-Teaching	Medical Residents	Graduate Students	Post Doc Trainees	Classified	Professional	Hourly	Pre Doc Trainees (Stipends)	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.6%	0.0%	0.0%	0.0%	0.2%	11.0%
07-04 UWRP RETIREMENT	7.7%	3.5%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	0.4%	1.1%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.4%	5.4%	0.0%	0.0%	6.1%	5.8%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.2%	0.0%	0.0%	1.4%	1.4%	1.3%	0.0%
07-10 HEALTH CARE	8.6%	16.3%	16.4%	0.0%	18.1%	19.9%	13.2%	3.0%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	23.2%	27.0%	23.6%	13.4%	18.1%	30.8%	27.1%	11.1%	11.0%

FISCAL 2005

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/04-6/30/05

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.5%	0.4%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.9%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.8%	0.0%	0.0%	0.0%	0.1%	8.6%
07-04 UWRP RETIREMENT	7.7%	3.5%	0.0%	0.0%	0.0%	0.0%	5.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.5%	0.3%	0.6%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.3%	5.5%	0.0%	0.0%	6.0%	5.7%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.3%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	8.0%	14.8%	15.2%	0.0%	16.6%	18.3%	11.9%	2.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.6%	25.5%	22.6%	11.7%	16.6%	28.3%	25.5%	10.2%	8.6%

FISCAL 2004

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/03-6/30/04

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.4%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.9%	0.0%	0.7%	0.5%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.2%	11.7%
07-04 UWRP RETIREMENT	7.6%	3.5%	0.0%	0.0%	0.0%	0.0%	5.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.2%	0.5%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.2%	6.4%	0.0%	0.0%	6.0%	5.8%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.5%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	7.2%	12.6%	15.2%	0.0%	13.8%	16.1%	10.7%	1.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.7%	23.1%	23.7%	13.4%	13.8%	26.0%	24.6%	9.4%	11.7%

FISCAL 2003

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/02-6/30/03

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.3%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.7%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	10.9%	0.0%	0.0%	0.0%	0.2%	9.9%
07-04 UWRP RETIREMENT	7.9%	3.9%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.3%	0.5%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.9%	5.9%	0.0%	0.0%	6.2%	6.0%	5.0%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.3%	0.0%
07-10 HEALTH CARE	7.3%	14.2%	13.9%	0.0%	15.5%	16.2%	10.6%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	22.3%	26.0%	21.8%	11.7%	16.2%	26.2%	24.5%	9.7%	9.9%

FISCAL 2002

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/01-6/30/02

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.5%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	9.9%	0.0%	0.0%	0.0%	0.1%	11.5%
07-04 UWRP RETIREMENT	7.7%	3.9%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	0.4%	0.7%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.8%	5.7%	0.0%	0.0%	6.0%	5.9%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	6.7%	13.3%	13.1%	0.0%	13.6%	14.9%	9.6%	1.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.3%	24.9%	20.7%	10.7%	14.1%	24.9%	23.2%	9.3%	11.5%

FISCAL 2001

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/00-6/30/01

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.1%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.7%	0.7%	0.9%	0.7%	0.7%	0.5%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	9.3%	0.0%	0.0%	0.0%	0.1%	8.4%
07-04 UWRP RETIREMENT	7.9%	4.0%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	1.1%	1.8%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.9%	5.9%	0.0%	0.0%	6.1%	6.0%	4.8%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.4%	1.4%	1.2%	0.0%
07-10 HEALTH CARE	6.9%	13.4%	13.5%	0.0%	14.7%	15.4%	9.8%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.8%	25.3%	21.4%	10.2%	15.4%	28.4%	24.2%	10.6%	8.4%

FISCAL 2000

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/99-6/30/00

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.5%	0.5%	0.7%	0.6%	0.6%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.1%	7.5%
07-04 UWRP RETIREMENT	7.9%	3.7%	0.0%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	4.7%	1.2%	1.8%	0.0%
07-07 SOCIAL SECURITY	5.4%	5.9%	5.9%	0.0%	0.0%	6.3%	6.2%	5.0%	0.0%
07-08 HEALTH CARE	1.5%	1.4%	1.4%	0.0%	0.0%	1.5%	1.5%	1.3%	0.0%
07-10 HEALTH CARE	6.6%	12.5%	12.9%	0.0%	14.9%	14.5%	9.4%	1.8%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.7%	24.0%	20.8%	9.0%	15.5%	27.9%	24.2%	10.6%	7.5%

FISCAL 1999

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/98-6/30/99

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.8%	0.8%	0.7%	0.4%	0.6%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.1%	7.9%
07-04 UWRP RETIREMENT	7.9%	3.4%	0.0%	0.0%	0.0%	0.0%	5.1%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.6%	2.2%	2.5%	0.0%
07-07 SOCIAL SECURITY	5.3%	5.8%	6.1%	0.0%	0.0%	6.2%	6.2%	4.6%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.5%	1.5%	1.2%	0.0%
07-10 HEALTH CARE	5.9%	11.3%	11.8%	0.0%	14.2%	12.6%	8.3%	1.6%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.0%	22.5%	20.0%	7.9%	15.0%	28.8%	24.0%	10.6%	7.9%

FISCAL 1998

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/97-6/30/98

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.2%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.7%	0.8%	0.7%	0.4%	0.8%	0.0%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.1%	6.5%
07-04 UWRP RETIREMENT	7.6%	2.8%	0.0%	0.0%	0.0%	0.0%	4.5%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.2%	2.2%	3.0%	0.0%
07-07 SOCIAL SECURITY	5.1%	5.1%	5.7%	0.0%	0.0%	5.9%	5.6%	5.3%	0.0%
07-08 MEDICARE	1.4%	1.2%	1.3%	0.0%	0.0%	1.4%	1.3%	1.3%	0.0%
07-10 HEALTH CARE	5.6%	9.3%	10.4%	0.0%	12.5%	11.5%	7.7%	1.9%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	20.1%	18.9%	18.1%	7.2%	13.2%	27.1%	22.0%	12.5%	6.5%

FISCAL 1997

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/96-6/30/97

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.4%	0.1%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.2%	0.4%	0.5%	0.7%	0.6%	0.5%	0.3%	0.4%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.2%	7.7%
07-04 UWRP RETIREMENT	7.9%	4.0%	0.0%	0.0%	0.0%	0.0%	5.1%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	1.8%	3.2%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.9%	6.1%	0.0%	0.0%	6.2%	5.9%	5.1%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.4%	0.0%	0.0%	1.5%	1.4%	1.1%	0.0%
07-10 HEALTH CARE	5.5%	10.5%	11.5%	0.0%	13.4%	11.8%	8.1%	1.2%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	20.4%	22.2%	19.4%	7.1%	14.0%	27.9%	23.1%	11.3%	7.7%

FISCAL 1996

PAYROLL LOAD RATES AND CONVERSION TABLE

FOR THE PERIOD: 7/1/95-6/30/96

Salary Object Codes									
<i>Faculty</i>	<i>Auxiliary Non-Teaching</i>	<i>Medical Residents</i>	<i>Graduate Students</i>	<i>Post Doc Trainees</i>	<i>Classified</i>	<i>Professional</i>	<i>Hourly</i>	<i>Pre Doc Trainees (Stipends)</i>	
01-10	01-20	01-20E	01-30/40	01-50	01-60	01-70	01-80	01-90	
07-01 UNEMPLOYMENT COMP	0.1%	0.0%	0.0%	0.0%	0.0%	0.6%	0.3%	0.2%	0.0%
07-02 WORKERS' COMP, MED. AID & INDUST. INS.	0.3%	0.6%	0.6%	0.8%	0.6%	0.6%	0.4%	0.7%	0.0%
07-03 GRADUATE STUDENT HEALTH	0.0%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.0%	7.7%
07-04 UWRP RETIREMENT	7.9%	3.1%	0.0%	0.0%	0.0%	0.0%	4.4%	0.0%	0.0%
07-05 PERS I & II	0.0%	0.0%	0.0%	0.0%	0.0%	7.5%	2.7%	2.3%	0.0%
07-07 SOCIAL SECURITY	5.2%	5.8%	5.7%	0.0%	0.0%	6.2%	6.0%	4.7%	0.0%
07-08 MEDICARE	1.4%	1.4%	1.3%	0.0%	0.0%	1.5%	1.5%	1.1%	0.0%
07-10 HEALTH CARE	6.5%	14.3%	11.5%	0.0%	12.9%	12.9%	9.0%	0.7%	0.0%
TOTAL RATE PER DOLLAR OF SALARY	21.5%	25.0%	19.2%	7.2%	13.5%	29.2%	24.2%	9.5%	7.7%